

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of the budget proposals and consider mitigating action.

Outcome	Southampton is a modern, attractive city where people are proud to live and work
Code	AMC 4
Name or Brief Description of Proposal	Introduce Alternate Weekly Collections (AWC) of recycling and residual waste collections.
Brief Service Profile (including number of customers)	
The Waste Collection Service has an operating budget of £3.558M made up of £7.779M in costs minus £4.221M in income and has a staffing level of approximately 151. The number of vehicles in the fleet is 44, travelling an annual mileage of around 262,600 miles. Fuel used per year is approx. 507,000 litres of diesel with the fleet averaging 0.92 gallons (4.18 litres) per mile. There are 18 vehicles and crews currently providing weekly residual and two weekly recycling collections.	
Summary of Impact and Issues	
Alternative Weekly Collections (AWC) would involve residents in houses moving from a weekly collection of household waste to a collection of household waste one week and the collection of recycling the next week. This would mean residents would have to store their household waste for two weeks rather than one week. This removes a pressure that provide a saving. It will lead to increased recycling rates and reduced disposal costs.	
There may be a need to raise public awareness about the benefits as this is been in operation in many councils. It is recognised that there needs to be public education and awareness to assist with changing public perceptions about hygiene/smell etc., additional side waste, contamination of recycling bins as residents use these to store residual waste.	

Potential Positive Impacts	
Reduction in collection and disposal costs to the council. A reduction in the number of refuse collection vehicles in use and the corresponding reduction in wear and tear on the roads and vehicle emissions, which will support the Council's Clean Air Strategy. The move to AWC would increase and encourage recycling and reduce the amount of waste requiring disposal which would have a positive impact on the environment. The estimated reduction in fuel would be approx. 38,000 litres per year. It is estimated that the recycling rate will increase by up to 5-7% as a result of moving to a household waste collection every two weeks.	
Responsible Service Manager	David Tyrie Service Lead – Waste, Fleet & Street Cleansing
Date	14 October 2016
Approved by Senior Manager	Mitch Sanders Service Director - Transactions & Universal Services
Date	14 October 2016

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	Not able to present bins for collection on days required and there is no-one in household able to do this. There is not enough household waste bin capacity for needs.	Assisted collections would remain in place and any additional requests would be reviewed taking into account the additional weight of bins and their contents. If there are households with three or more children in nappies, then if necessary, extra household waste capacity would be provided after consultation with resident. If there are medical needs extra household waste capacity would be provided if necessary after consultation with the resident (not currently in policy). Residents are able to dispose of excess waste at the Household Waste Recycling Centre.
Disability	Changes to collection of waste not fully understood or resident	Assisted collections would remain in place and any additional requests would be

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
	is not able to present bins on days required.	reviewed taking into account the additional weight of bins and their contents. If there are medical needs extra household waste capacity would be provided if necessary after consultation with the resident. (last sentence not currently in policy) Residents are able to dispose of excess waste at the Household Waste Recycling Centre.
Gender Reassignment	No identified negative impacts.	N/A
Marriage and Civil Partnership	No identified negative impacts.	N/A
Pregnancy and Maternity	Unable to manage waste and present bins for collection on days required and there is no-one in household able to do this.	A temporary assisted collection could be put in place. If there are households with three or more children in nappies, then if necessary, extra household waste capacity would be provided after consultation with resident. If there are medical needs extra household waste capacity would be provided if necessary after consultation with the resident (not currently in policy). Residents are able to dispose of excess waste at the household waste recycling centre.
Race	No identified negative impacts.	N/A
Religion or Belief	No identified negative impacts.	N/A
Sex	No identified negative impacts.	N/A
Sexual Orientation	No identified negative impacts.	N/A

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Community Safety	During this period of change it is possible that some residents will leave their bins out on the wrong days or leave excess waste on the pavement.	Clear and easy to understand information will be provided with additional monitoring and support available if required from Recycling Officers.
Poverty	Evidence suggests that in areas of deprivation there may be higher levels of contaminated waste and this may be exacerbated by the changes to collection.	Comprehensive, clear and easy to understand information will be given out on how to store food waste for two weeks by double bagging and careful management.
Other Significant Impacts	<p>Household waste collections to move from weekly to every two weeks - impact on public health.</p> <p>Language - changes to collection days not fully understood.</p>	<p>Comprehensive information will be given out on how to store food waste for two weeks by double bagging and careful management. Flat blocks will be phased in gradually over a different timescale.</p> <p>Translated information can be made available if required.</p>